

ENVIRONMENTAL POLICY

The Company is committed to safeguards and improves the environment in respect of working and living circumstances for both employees and the general public due to the construction activities carried out by the organisation. We recognise that our operations have an effect on the local, regional and global environment.

The primary concern is to eliminate or reduce to the minimum practical level any possible pollution arising from noise or waste, or any emissions to air or water.

The company is committed to continual improvement of its methods and processes to prevent pollution and comply with current and future environmental legislation and will allocate sufficient resources to achieve this.

High regard is given to the re-cycling of material wherever possible together with the maximum possible re-use of salvaged construction materials if permitted and appropriate and also the use of environmentally friendly substances and materials.

We will try, where possible, to use suppliers who are willing to take away packaging for re-use or recycling and will consider the environmental impact of any purchases.

Waste disposal is constantly monitored to reduce the volume to a minimum and the disposal of 'controlled waste' is carried out solely in accordance with legislation, codes of practice and guidance notes.

The efficient use and management of energy is carefully studied and conservation measures are used to the maximum possible extent.

Particular attention is given to the operation and presentation of our construction sites to minimise the impact on the surrounding area whilst giving maximum consideration to the public and adjoining owners and occupiers.

All Employees and Subcontractors are responsible for complying with Company & Statutory Environmental obligations and for doing everything they can to minimise the impact of their work on the environment.

Environmental concerns are the direct responsibility of the Managing Director who in turn reports to the Board of Directors on such matters.

Senior Managers/Supervisory Staff on site or where any work activity takes place will be responsible for the implementation of the Company's Environmental procedures and shall ensure the following.

- We will implement measures to help the business and its employees to use 'green transport', for example encouraging car sharing, and encouraging the use of public transport.
- All work is carried out in accordance with all relevant acts, regulations and the Company's Environmental Procedures.

- Waste is removed in accordance with all relevant acts
- All sites follow the Considerate Contractors Scheme and contracts over 10 weeks are registered with the scheme.
- We will try to reduce the energy and water consumption of the business and minimise CO2 emissions. We will invest in the improved energy efficiency of products we use.
- In the office environment, paper will be used sensibly, with measures to re-use and recycle waste paper, and the increased use of electronic communication to reduce the need for paper use.
- Ozone depleting gases such as CFC's and Halons are not depleted into the atmosphere. Material wastage is minimised utilising all available materials, recycling wherever possible and contracts over £300, 000 Site Waste Management Plans will be produced.
- Environmental incidents are investigated, reported and future preventative measures /procedures initiated.

Signed

Dated

A H Bennett – Managing Director

Issue	Date	Reviewed by	Details
15	09/11/09	C Sainty	Was part of Health & Safety Policy SL/AD/251/15 (This document is to be renumbered) PL/251/16
16	01/03/10	C Sainty	Document Separated from Health & Safety Policy into own Policy PL/252/16
17	22/12/10	C Sainty	General updating of Environmental Policy PL/252/17